

KIM VANDERWAY

2000 Guilford Avenue * Baltimore, MD 21218 * 410-600-0520 * kvanderway@gmail.com

Executive Director * Environmental Advocate * Program Manager/Coordinator

Passionate environmental advocate & water quality expert with 15+ years of proven experience & success

- **Proficient in all water related** restoration practices, including stream restoration, green stormwater management practices, and water related gray infrastructure
 - **Knowledgeable advocate** for conservation initiatives, including protection and funding for open space, reservoir land, forests, and urban parks
 - **Persuasive communication** skills that articulate the intersection of environmental protection, public health, and climate resiliency to ensure relevancy
-

CORE COMPETENCIES

- | | |
|---|--|
| ➤ Problem solver with keen attention to detail | ➤ Knowledgeable about water permits & compliance needs under Clean Water Act |
| ➤ Genuine passion & concern for the environment | ➤ Experience working with legislators/staff at all levels of government |
| ➤ Able to work independently & with a team | ➤ Interpersonal skills that encourage positive relationships with diverse stakeholders |
| ➤ Highly effective networker & advocate | ➤ History of utilizing clean water laws to hold violators accountable |
| ➤ Able to manage multiple, fast-changing priorities | |
| ➤ Experience developing and implementing proactive water quality policy solutions | |
-

PROFESSIONAL EXPERIENCE

Selected Career Highlights

- As Sea Water Baltimore Executive Director , increased the organizational budget from \$450k in 2010 to 5.8 million in 2016, including discrete fundraising campaigns totaling \$500k
- Developed and managed a holistic & comprehensive set of programs ranging from neighborhood based organizing and building green infrastructure, to legal and legislative advocacy
- Helped launch Healthy Harbor Initiative & Steering Committee: business & non-profit leaders, Baltimore Harbor anchor institutions, & Baltimore funders collaborate to address infrastructure issues
- Informed decision making for successful legal intervention in Baltimore's Federal Waste Water Consent Decree to officially have a 'seat at the table' along with EPA and MDE
- Represented the NGO community in a high-ranking state delegation to Brazil as part of a 'sister' initiative between Guanabaro Bay and the Chesapeake Bay, MD
- Leadership role in the creation of the Gwynn's Falls Trail— 15 -mile greenway providing recreational opportunities & greater access for underserved Baltimore neighborhood

Executive Director

Sea Water Baltimore, Baltimore, MD

2010-2016

Managed a staff of 30 individuals for a 24-person Board of Directors to include oversight of organizational budget, policies & programs

Key Accomplishments

- Leadership role in developing & implementing five-way organizational merger including co-facilitating a 65-person Board engagement process, fundraising & reorganization

- Spearheaded action plan to pass and subsequently defend 2012 Stormwater Fee Bill (Permit compliance across 10 Maryland Jurisdictions)
- Expert on the leadership team (at request of former Mayor Rawlings-Blake) for Green Network, a comprehensive strategy to advance economic development & water quality/quantity management

Primary Responsibilities

- Actively participated in various coalitions, including Maryland’s Citizen Campaign for the Environment
- Assisted in establishing a water related campaign via Clean Water & Healthy families working group
- Created Baltimore oversight committee to ensure transparency in spending on new utility fee
- Routinely testified before various committees of the Maryland General Assembly, including budget offense and defense concerning key programs and the need for strong agency budgets
- Active participant in organizing effort of several Choose Clean Water Coalition initiatives including building public support at the Federal level for various Clean Water Act initiatives
- Served as media spokesperson during water crisis events & regularly sought earned media through various activities
- Raised restricted funding to plant thousands of trees & install green infrastructure
- Created Workforce Development program and summer youth employment opportunities

Executive Director

Watershed Association, Baltimore, MD 2005-2010

Responsible for all aspects of organizational management, including preparation of organizational budget, financial management, program development & revenue generation

Key Accomplishments

- Sound management led to annual budget increase from \$120k to \$285k
- Initiated Baltimore Sewer Coalition-a coalition of watershed organizations across Baltimore to tackle significant pollution sources and apply pressure for more expedited application of corrective action

Primary Responsibilities

- Amplified organization profile through media and marketing of projects and events, including high profile Rally for the River (10,000 participants and \$60,000 budget) to raise awareness of Jones Falls
- Improved Board leadership and capacity, including the creation of a robust committee structure
- Initiated a series of successful fundraising events as well as a major donor program
- Participated in three year Capacity Building Program and series of intensive trainings, workshops and networking events with other organizations across the region

Program Manager

Baltimore Public Land, Baltimore, MD 2000-2005

Manage & contribute to the development and implementation of a community stakeholder process to build support for the creation of the 15 million dollar Gwynn’s Falls Trail in West Baltimore, MD

Primary Responsibilities

- Negotiated the acquisition of key parcels of land and development of public/private management partnerships for trail operations
- Assisted in securing acquisition funds from a variety of sources including Maryland's Program Open Space (POS) and federal transportation ITEA sources
- Planned major milestone events with high ranking elected officials, media and community members
- Developed and raised funds for interpretive/direction sign system and worked with partners to create trail system map

Program Coordinator

Baltimore Trail Council, Parks & People Foundation, Baltimore, MD 1998-2000

Coordinated and managed all activities crucial to the creation of the Gwynn's Falls Trail

Primary Responsibilities

- Facilitated community involvement in the creation of Advisory Board to help govern Gwynn's Falls Trail maintenance & programs, including the creation of a newsletter, membership campaign, and events along the Trail
- Functioned as staff to the Council and liaison to agencies and partners engaged in project
- Implemented interpretive signage system along the trail, making it more user-friendly and safe

EDUCATION

- **Bachelor of Arts, Political Science/Environmental Science**, Goucher College, Towson, MD 1993